IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF SOUTH CAROLINA CHARLESTON DIVISION

EQUAL EMPLOYMENT OPPORTUNITY)
COMMISSION,) C/A No. 2:09-2420 DCN RSC
Plaintiff,)
,)
VS.	ORDER
)
FESTIVA RESORTS SERVICES, INC.,)
)
Defendant.)
	_)

The above referenced case is before this court upon the magistrate judge's recommendation that the intervener's motion to intervene in the existing Title VII claim be granted on consent of the parties, and be denied to the extent it seeks to add any state law personal injury claims.

This court is charged with conducting a <u>de novo</u> review of any portion of the magistrate judge's report to which a specific objection is registered, and may accept, reject, or modify, in whole or in part, the recommendations contained in that report. 28 U.S.C. § 636(b)(1). However, absent prompt objection by a dissatisfied party, it appears that Congress did not intend for the district court to review the factual and legal conclusions of the magistrate judge. <u>Thomas v Arn</u>, 474 U.S. 140 (1985). Additionally, any party who fails to file timely, written objections to the magistrate judge's report pursuant to 28 U.S.C. § 636(b)(1) waives the right to raise those objections at the appellate court level. <u>United States v. Schronce</u>, 727 F.2d 91 (4th Cir. 1984), cert. denied, 467 U.S. 1208 (1984). No objections have been filed to the magistrate judge's

¹In Wright v. Collins, 766 F.2d 841 (4th Cir. 1985), the court held "that a <u>pro se</u> litigant must receive fair notification of the <u>consequences</u> of failure to object to a magistrate judge's report before such a procedural default will result in waiver of the right to appeal. The notice must be 'sufficiently understandable to one in appellant's circumstances fairly to appraise him

report and recommendation.

A <u>de novo</u> review of the record indicates that the magistrate judge's report accurately summarizes this case and the applicable law. Accordingly, the magistrate judge's report and recommendation is **AFFIRMED**, and the intervener's motion to intervene in the existing Title VII claim is **GRANTED** on consent of the parties, and is **DENIED** to the extent it seeks to add any state law personal injury claims.

AND IT IS SO ORDERED.

Charleston, South Carolina January 25, 2010

David C. Norton Chief United States District Judge

NOTICE OF RIGHT TO APPEAL

The parties are hereby notified that any right to appeal this Order is governed by Rules 3 and 4 of the Federal Rules of Appellate Procedure.